

Table 1: Hofstede's Cultural Dimensions by Global Region

Cultural Dimension	Africa	Anglosphere	Arab World / Middle East	Asia	Eastern Europe	Latin America	Northern Europe	Western Europe
Power Distance Index (PDI)	High	Low	High	High	High	High	Low	Low
Individualism vs. Collectivism	Collectivist	Individualist	Collectivist	Collectivist	Collectivist	Collectivist	Individualist	Individualist
Masculinity vs. Femininity	Varies/Mixed*	Masculine	Masculine	Varies/Mixed*	Mostly Masculine	Varies/Mixed*	Feminine	Mostly Masculine
Uncertainty Avoidance Index	Low	Low	High	Varies/Mixed**	High	High	Low	High
Long-Term vs. Short-Term Orientation	Short-term	Short-term	Short-term	Long-term	Long-term	Short-term	Short-term	Short-term
Indulgence vs. Restraint	Restrained	Indulgent	Restrained	Restrained	Restrained	Indulgent	Indulgent	Indulgent

*Africa, Asia, and Latin America demonstrate notable variation in Masculinity: Africa—South Africa (High) vs. East Africa (Lower); Asia—Japan (High) vs. Thailand (Low); Latin America—Mexico (High) vs. Chile (Low)

**Asia demonstrates notable variation in Uncertainty Avoidance: Japan and South Korea (High) vs. Singapore (Low)

Authors' simplified compilation based on Hofstede's 6-D model of national culture.