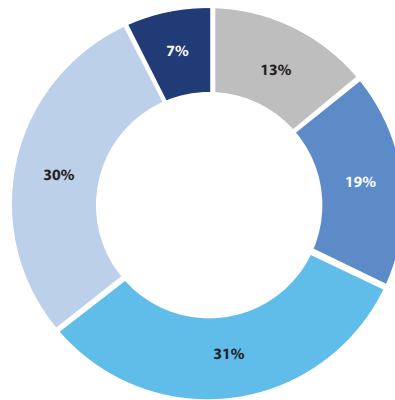


Figure 2: Continued Gap in Next Generation Readiness

If the company transitioned leadership/management to G2 or G3 today, how would you rate their readiness?



- No G2 candidates
- Low: significant
- Medium: bumpy transition
- High: G2 is ready
- Extremely high: better than G1

Source: Human Capital Survey 2023