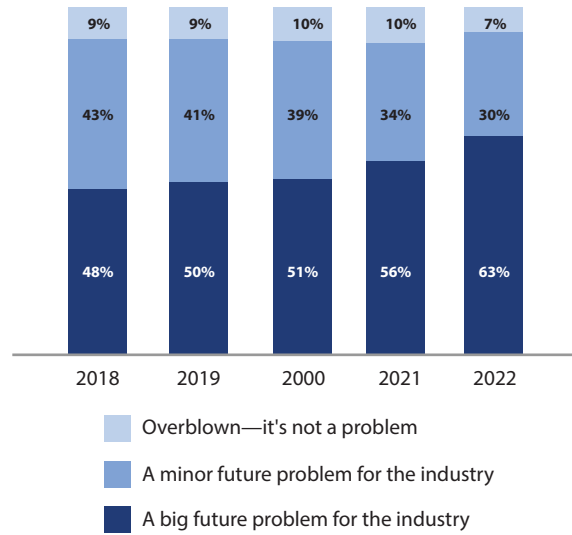


Figure 1: Succession Planning: (Still) a Big Problem



Source: M&A Outlook 2022 Survey