
DEBRA ARCHER ROSS,

MAOM CDP CALD

Macomb, MI 48042
(248) 470-4780
mittdb@gmail.com

25+ years experience in geriatric wellness development and education
15 years experience in dementia related education development
Licensed Nursing Home Administrator
Certified Dementia Practitioner
Certified Assisted Living Director
Dementia Care facilitator/trainer
Alzheimer's Association-Greater Michigan Chapter facilitator/educator/lecturer
Guest appearances - radio television promoting geriatric/dementia education
HCAM/MCAL state conference lecturer/educator

PROFESSIONAL EXPERIENCE

Executive Director - Dementia Care Specialist HCR Manor Care – Arden Courts of Bingham Farms 56 Beds	May 2005 – March 2019
Assistant Administrator St. John Health System - St. John Senior Community – 160 Beds	May, 2003 – April 29, 2005
Community Strategy Specialist St. John Detroit Riverview Hospital Community Wellness Representative and Health Education	1994-2002
Schoolcraft College Instructor – Dementia Certification Programs Lead academic curriculum relating to dementia/diseases/end of life Create criteria for community/professional learning tools Conduct SIM Lab interactive programs Provide lecture and motivational leadership training	September 2013 - Present
Michigan Center for Assisted Living Lead Facilitator Create/develop curriculum for state certification to healthcare professionals Virtual and classroom Develop interactive programs to enhance training abilities Create variety of hands-on learning strategies within program to promote success Test development for measured progress/understanding	September 2009 – Present
Guest Facilitator Madonna University Eastern Michigan University Oakland Community College Dorsey Schools	2008- Present

Lecturer/Presenter	2008 - Present
McLaren Health System	
Henry Ford Health System	
Ascension Health	
Trinity Health System	
Marquette community centers	
Wayne Oakland Macomb county community centers	
Tri-county libraries	
MCAL state-wide conference presenter	
Dementia Support Group Facilitator-	
❖ Early stage dementia groups	
❖ Community groups	
❖ Family groups	
❖ Virtual and dial-in groups - nationwide	

LICENSURE/CERTIFICATIONS

Certified Assisted Living Director-MCAL – 2009 - active
 Certified Dementia Practitioner – 2008 - active
 Licensed Nursing Home Administrator – since 2005

EDUCATION/TRAINING

University of Phoenix, MA-Organizational Management, 2002
 University of Phoenix, BS-Business Administration, 2000
 Madonna University – 2004 – NHA certification
 Dale Carnegie Training Program
 Promises Open Doors – ESL-TESOL

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

ACHCA – American College of Health Care Administrators
 Alzheimer's Association – Greater Michigan Chapter
 American Red Cross – Southeastern Michigan Chapter
 Chamber of Commerce – Birmingham/Bloomfield
 Macomb Literacy Partners-ESL
 Madonna University
 MCAL – Board of Director Member - Michigan Center for Assisted Living
 NCAL – National Center for Assisted Living
 NCCDP -National Council of Certified Dementia Practitioners
 University of Phoenix Alumni