FPA Chapter
Diversity & Inclusion Steps

1. Elect a Diversity & Inclusion Officer to your Board of Directors

This board director will be charged with ensuring that diversity and inclusion flows through all of the chapter programming. Ideally, your D&I Officer would represent a diverse population. However, if you are unable to recruit such a person to your board, your D&A Officer can also be a person from a majority population.

2. Craft Your Diversity & Inclusion Statement

This statement should be broad enough to include all types of diversity and there should be buy-in from leadership that they will adhere to the statement.

3. Incorporate Diversity & Inclusion in all Chapter Activities

No matter the size of your chapter, you have committees within the chapter that focus on specific activities. Incorporate diversity & inclusion into activities you already undertake.