

# **FPA CHAPTER DIVERSITY + INCLUSION STEPS**

## **1 ELECT A DIVERSITY + INCLUSION OFFICER TO YOUR BOARD OF DIRECTORS**

This board director will be charged with ensuring that diversity and inclusion flows through all of the chapter programming. Ideally, your D&I Officer would represent a diverse population. However, if you are unable to recruit such a person to your board, your D&A Officer can also be a person from a majority population.

## **2 CRAFT YOUR DIVERSITY + INCLUSION STATEMENT**

This statement should be broad enough to include all types of diversity and there should be buy-in from leadership that they will adhere to the statement.

## **3 INCORPORATE DIVERSITY + INCLUSION IN ALL CHAPTER ACTIVITIES**

No matter the size of your chapter, you have committees within the chapter that focus on specific activities. Incorporate diversity & inclusion into activities you already undertake.